

Employment Law News

New proposed April 2012 rates for Statutory Maternity Pay and Statutory Sick Pay

As announced by the Minister of State for Pensions, the new proposed rates of Statutory Adoption Pay, Statutory Maternity Pay, Statutory Paternity Pay, Additional Paternity Pay and Statutory Sick Pay are expected to take effect from the week beginning the 9th April 2012.

The revised rates are as follows:

- The standard rate of Statutory Adoption Pay, Statutory Maternity Pay, Statutory Paternity Pay, and Additional Paternity Pay will increase from the current rate of £128.73 per week to £135.45 per week.
- The standard rate of Statutory Sick Pay will increase from the current rate of £81.60 per week to £85.85 per week.
- The Maternity Allowance Prescribed Rate will also increase from the current rate of £128.73 per week to £135.45.
- The Weekly Lower Earnings Limit that applies to National Insurance contributions below which employees are not entitled to Statutory Adoption Pay, Statutory Maternity Pay, Statutory Paternity Pay, or Statutory Sick Pay will increase from the current rate of £102.00 per week to £107.00 per week

The proposed rates are subject to Parliamentary approval and so whilst changes are possible, they are unlikely.

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